



THAILINK 2012 INTERNATIONAL CO., LTD.

1249/152,155 18th Fl., Gems Tower, Chareonkrung Rd., Suriyawongse, Bangrak,
Bangkok 10500, Thailand. Tel: (662) 267-5333 Fax: (662) 267-5334
Email: marketing@thailink2012.com

Policy No. 004/2025

Policy on employee responsibility for sexual harassment
and/or sexual abuse, including violence against women

(ANTI THREAT AND SEXUAL HARASSMENT POLICY)

Thailink 2012 International Co., Ltd. has measures to prevent its employees from being sexually harassed and abused through words, gestures, physical contact, or any other means, including violence against women or men. If an employee is sexually harassed and/or abused, the company will take disciplinary action against the offender in accordance with the company's work regulations strictly.

This Policy is effective from April 1st, 2025.

(Ms. Lara Kristianna Colombres)

Managing Director